



Kingslea Primary School
Person Specification
Teaching Assistant

	Quality	Essential	Desirable
EXPERIENCE	Previous experience of working in a primary setting	***	
KNOWLEDGE, SKILLS & ATTRIBUTES	Good understanding of the primary curriculum	***	
	Good understanding of the importance of play related learning in this stage	***	
	Ability to observe and record children's development	***	
	Experience of contributing to planning and children's learning journals, including next steps	***	
	Experienced in delivering group work with pupils in a primary setting	***	
	Effective use of ICT to support learning	***	
	Good verbal communication skills including the ability to communicate effectively with parents and carers	***	
	The ability to work constructively as part of a team	***	
	The ability to use own initiative both in and outside of the classroom	***	
	Evidence of participation in relevant and developmental training	***	
	A commitment to further personal/professional development	***	
	Experience of working with children with different special needs in a classroom situation	***	
	The ability to plan time effectively and organise oneself well	***	
	Good understanding of health and safety issues	***	
	Hard working, flexible and motivated	***	
	Knowledge of a range of strategies to establish a purposeful learning environment and promote good behaviour		***
Experience of working with and supporting children with challenging behaviour		***	
A willingness to participate in after school/out of school activities		***	
QUALIFICATIONS	First aid qualification		***
	Good level of literacy and numeracy skills – preferably GCSE in Maths and English	***	
	NNEB/NVQ Level 2/3 for Teaching Assistants or equivalent qualification or experience	***	